

QUICK HITS OPTION 1

Easy Today. Smart Going Forward.

In just 60 seconds, enroll in the 401k Plan using your smartphone, tablet, or computer.

EasyEnroll now:

Text Start to 343898

or

Go to <u>NetBenefits.com/Easy</u>

Choose a savings approach that suits you today—you can adjust it any time, to fit your changing needs.

See all of the plan's highlights at <u>NetBenefits.com</u>, or get help enrolling from a Fidelity Representative at 866-697-1036.

Investing involves risk, including risk of loss.

Message and data rates may apply. Get details at http://pages.fidelityinvestments.com/smsee.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

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QUICK HITS OPTION 2

App download = 45 seconds. Plan enrollment = 60 seconds.

Got a minute? Make this the day you enroll in the 401k Plan on your smartphone, tablet, or computer. In about the time it takes to download an app, you can choose to enroll with a savings approach that's right for you.

EasyEnroll now:

• Text Start to 343898

or

• Go to NetBenefits.com/Easy

After enrolling, you can adjust your approach any time to fit your changing needs.

See all of the plan's highlights at <u>NetBenefits.com</u>, or get help enrolling from a Fidelity Representative at 866-697-1036.

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