



iroquoisSystems, inc.

401k Deferral Confirmation Form

Filling out this form is not the only step to set up your 401(k) Savings Plan! You must also complete the sign-up process via the Fidelity link you have been sent. The deferral percentage you write on this page must match the percentage you enter into 401k.com; this form is for internal reference and will facilitate the office managers in the process of correctly setting up your payroll.

401k deferrals for new employees do not begin until the first of the month following your hire date.

Employee Name: _____

401k Deferral Amount: _____ %

Signature: _____

Date: _____

ISI's 401k Matching

Standard Matching Formula: Your Employer will make a Matching Contribution to your Account based on your Deferral Contributions in an amount equal to 100% of the first 3% of your Compensation that you contribute to the Plan and 50% of the next 2% of your Compensation that you contribute to the Plan.

Examples:

- You defer 1%, we will match 1%
- You defer 2%, we will match 2%
- You defer 3%, we will match 3%
- You defer 4%, we will match 3.5%
- You defer 5% or more, we will match 4%