



**CONSENT FOR PRE-EMPLOYMENT, RANDOM, OR REASONABLE
SUSPICION DRUG TEST SCREEN AND RELEASE COVENANT NOT TO SUE
AND INDEMNITY AGREEMENT**

I, _____(applicant / employee name), do hereby agree to allow a specimen of my hair, urine, or blood to be taken and submitted for a pre-employment, random, or reasonable suspicion drug test screen by an approved laboratory chosen by IroquoiSystems, Inc.

I hereby CONSENT to having the test results released to IroquoiSystems, Inc. I FURTHER CONSENT to allow the laboratory testing service to make the results of such screen available to the prospective or current employer, IroquoiSystems, Inc.

In consideration for such services being rendered on my behalf, I hereby RELEASE the laboratory testing service, its officers, agents, and employees, from any and all claims which I might otherwise have due to such results being made so available. I hereby CONSENT NOT TO FILE ANY ACTION at law or in equity against IroquoiSystems, Inc. , the laboratory testing service, their respective officers, agents or employees in connection with the results of such screen being made so available, and I hereby agree to INDEMNIFY and SAVE HARMLESS IroquoiSystems, Inc. , the laboratory testing service, their respective officers, agents, and employees from all damages, expenses, reasonable attorney's fees, and costs of court which they or any of them may suffer or incur, jointly or severally, due to the results of such screen being made so available.

I understand that positive test results, refusal to be tested, or any attempt to affect the test results or test sample will result in withdrawal of my application for employment, withdrawal of any provisional employment offer I have received from IroquoiSystems, Inc. or termination of employment, depending on when results are received.

Applicant Signature _____

Date _____

Witnessed by: _____

Date _____